



NOTICE OF MEETING

<i>Meeting</i>	Hampshire and Isle of Wight Fire and Rescue Authority	<i>Clerk to the Hampshire & Isle of Wight Fire and Rescue Authority</i> CFO Neil Odin
<i>Date and Time</i>	Tuesday 10th October, 2023 10.30 am	<i>Fire & Police HQ</i> <i>Leigh Road,</i> <i>Eastleigh</i> <i>Hampshire</i> <i>SO50 9SJ</i>
<i>Place</i>	Room X - Hampshire & IOW Fire & Police HQ, Eastleigh	
<i>Enquiries to</i>	<u>members.services@hants.gov.uk</u>	

The Openness of Local Government Bodies Regulations are in force, giving a legal right to members of the public to record (film, photograph and audio-record) and report on proceedings at meetings of the Authority, and its committees and/or its sub-committees. The Authority has a protocol on filming, photographing and audio-recording, and reporting at public meetings of the Authority which is available on our website. At the start of the meeting the Chairman will make an announcement that the meeting may be recorded and reported. Anyone who remains at the meeting after the Chairman's announcement will be deemed to have consented to the broadcast of their image and anything they say.

Agenda

1 **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2 **DECLARATIONS OF INTEREST**

To enable Members to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in the Authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

3 **MINUTES OF PREVIOUS MEETING - 25 JULY 2023** (Pages 5 - 8)

To approve the minutes from the previous meeting on the 25 July 2023.

4 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting

5 CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

6 MEMBER DEVELOPMENTS

To receive any updates from Members of the Combined Fire Authority.

7 Q1 BUDGET UPDATE REPORT (Pages 9 - 40)

To consider a report from the Chief Financial Officer, which sets out the quarter one forecast position for the Authority and provides financial updates following the Budget Report in February 2023.

8 FUNDING FOR IN-HOUSE HR TEAM (Pages 41 - 50)

To consider a report from the Chief Fire Officer, which outlines the options for establishing an in-house HR team.

9 SAFETY PLAN 2025-30: APPROVAL OF STAGE 1 REPORT AND AGREEMENT TO STAGE 2 (Pages 51 - 134)

To consider a report from the Chief Fire Officer on the 2025-30 Safety Plan.

10 MINUTES FROM THE STANDARDS & GOVERNANCE COMMITTEE - 24 JULY 2023 (Pages 135 - 138)

To receive the minutes from the Standards and Governance Committee, which took place on the 24 July 2023.

11 MANAGING FIRE CONTAMINANTS (Pages 139 - 152)

To consider a report from the Chief Fire Officer, which updates the Fire Authority on the work and action taken to date and continued action required to further mitigate and manage the complex impacts of fire contaminants.

12 EXCLUSION OF PRESS AND PUBLIC

To resolve that the public be excluded from the meeting during the following items of business, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during these items there would be disclosure to them of exempt information within Paragraphs 1 and 3 Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the reports.

13 **Q1 BUDGET UPDATE REPORT - EXEMPT APPENDIX** (Pages 153 - 156)

An exempt appendix for item 7 on the agenda.

14 **MANAGING FIRE CONTAMINANTS - EXEMPT APPENDIX** (Pages 157 - 158)

An exempt appendix for item 11 on the agenda.

15 **EXEMPT MINUTE FROM FULL AUTHORITY - 25 JULY 2023** (Pages 159 - 160)

To approve the exempt minute from 25 July 2023 Full Authority meeting.

16 **EXEMPT MINUTE FROM FULL AUTHORITY - 25 JULY 2023 - MEMBERS ONLY**

To approve the exempt minute from 25 July 2023 Full Authority meeting for Members only.

ABOUT THIS AGENDA:

This agenda is available through the Hampshire & Isle of Wight Fire and Rescue Service website (www.hantsfire.gov.uk) and can be provided, on request, in alternative versions (such as large print, Braille or audio) and in alternative languages.